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CONNECT.







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LABOR FORCE

Labor Force 31,848 **Employment** 30,818 Unemployment 1,030

UNEMPLOYMENT RATE

Noblesville 3.2% Indiana 4.5% **United States** 4.8%

TRANSPORTATION



Walk, Bicycle, Work

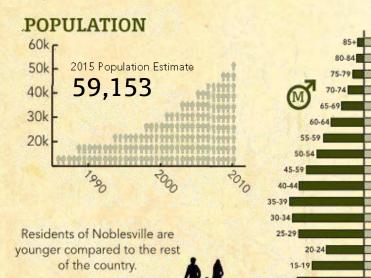
from Home, and Other





COMMUNITY | DEMOGRAPHIC PROFILE

Noblesville, Indiana is an authentic community that has long provided the perfect balance of a highly educated workforce, outstanding quality of life, affordable housing and some of the state's best schools. You'll find all those factors and more at work in Noblesville.



HOUSING

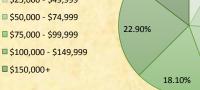


33.0 NOBLESVILLE

Median Housing Value Owner Occupied

INCOME

\$0 - \$24,999 **\$25,000 - \$49,999 \$50,000 - \$74,999 \$75,000 - \$99,999 \$100,000 - \$149,999**



750-54

20-24

15-19

40-44 35-39

30-34

25-29

10-14

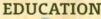
8.40%

17.80%

18.20%

14.60%

15-9









COMMERCE | WORKING. TOGETHER.

LARGEST EMPLOYERS

Source: City of Noblesville - Economic Development Department

PRIVATE SECTOR (NON-RETAIL)	EMPLOYEES	PRODUCTS/SERVICES
SMC Corporation of America	862	Pneumatic automation products manufacturing
Ambu, Inc.	425	Anesthesia/respiratory care product manufacturing
Helmer Scientific	255	Design/manufacturing of refrigerated lab equipment
Ryan Fireprotection, Inc.	200	Design/installation of custom fire protection systems
CarDon & Associates	154	Skilled nursing/assisted living facility
Perfecto Manufacturing,, Inc.	140	Aquarium products/accessories manufacturing
Riverwalk Village	140	Skilled nursing facility
Community Health Network	133	Healthcare/Medical Offices/Outpatient services
Ambassador Medical/GE	120	Refurbished ultrasound equipment/parts
IDI Composites	110	Formulator/manufacturer of thermoset molding compounds
Industrial Dielectrics, Inc.	110	Engineered thermoset plastic compounds/laminates/parts
Metro Plastics Technologies, Inc.	95	Custom plastic injection molding and micro molding
Riverwalk Commons	75	Assisted living facility
BlueSky Technology Partners	68	Technology with a focus on e-Commerce
Noble Industries, Inc.	64	Sheet metal fabrication/powder coating
Stanley Security Solutions, Inc.	58	Produce/install correctional facility electronic systems
Index Corporation	53	CNC turning machine manufacturing
Indiana Surgery Center	51	Outpatient Surgery Center
Burco Corporation	50	Custom plastic injection molding and prototyping
Performance Marketing Group	50	Marketing programs to build brand and corporate identity

PUBLIC SECTOR	EMPLOYEES	SERVICES
Noblesville Schools	1505	Public schools
Riverview Health	1291	Healthcare
Hamilton County	798	County government
City of Noblesville	351	Municipal government
Hamilton East Public Library	42	Regional library

Source: Noblesville Economic Development Department

PRIVATE SECTOR (RETAIL)	EMPLOYEES (Includes Full Time & Part Time)
Wal-Mart Stores, Inc.	400
Hare Chevrolet	- 250
Cabela's	154
Course Dun and Pradetreet	





CONNECTING | GLOBAL. FASTER.



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UTILITIES | ABUNDANT CAPACITY

The City of Noblesville works cooperatively with utilities and municipal service agencies to ensure that our infrastructure provides plenty of capacity for businesses and residents.

ELECTRIC SERVICE

Duke Energy Indiana Inc.

Residential: 1000kWh - \$.12391/kWh (no demand charge)

Commercial: Over 500 kW & 180,000 kWh- \$.09817/kWh (i.e., sizable office building)

Industrial: 1,000 kW demand & 650,000kWh-\$.07788/kWh (i.e. Small-medium manufacturing facility

Economic Development Rider 58: 48 month reduction available for qualified new and expanding businesses with new electric load greater than 1000kW demand

NATURAL GAS SUPPLIER

Vectren Corporation

Rate 220 – Non Residential Customers with Annual Usage less than 500,000 Therms

Distribution Charge (per therm): \$.1740 (first 500)/ \$.1538 (over 500)

Rate 245 - Non Residential Customers with Annual Usage from 50,000 - 500,000 Therms

Distribution Charge (per therm): \$.1710 (first 2,500)/\$.0775 (over 2500)

Rate 260 – Non Residential Customers with Annual
Usage of 500,000 Therms or Greater

Distribution Charge (per therm): \$.0560 (first 50,000)/\$.0440 (next 250,000)/\$.0293 (over 300,000)

WATER SUPPLIER

Indiana-American Water Company, Inc.

Noblesville System Capacity - 10 MGD

Average Daily Demand - 4.5 MGD

Monthly Flow Charge per 1000 Gallons: First 15– \$4.3489 per 1000; Next 3,735–\$3.1553 per 1000; over 3,750–\$1.9251 per 1000

Monthly Meter Charge: 5/8" -\$14.05; 3/4" -\$17.77; 1" -\$25.21; 1.5" -\$43.82; 2" -\$66.14; 3" -\$118.24; 4" -\$192.67; 6" -378.74; 8" -602.02; 10" -\$974.15; 12" -\$1606.78

WASTEWATER COLLECTION & TREATMENT

City of Noblesville Water Utility

Noblesville System Capacity - 10 MGD

Average Daily Demand - 5.91 MGD

For available properties and commercial real estate listing information please visit Noblesville.ZoomProspector.com

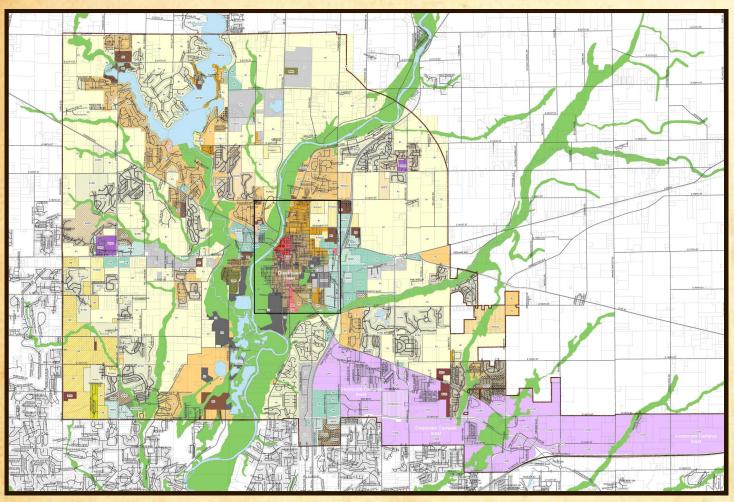




PLANNING | ZONING MAP

Current Planning & Zoning www.cityofnoblesville.org/planning

2013 Comprehensive Master Plan www.cityofnoblesville.org/planning/PLANoblesville









BUSINESS PARKS | SITES. BUILDINGS.

Whether you are coming to Noblesville from elsewhere in the world or you are a local company that needs room to grow, you'll find plenty of land that is ready to develop. From parcels sized for office buildings, to retail sites, to larger properties suitable for industrial use, it is all available in Noblesville.

1. CORPORATE CAMPUS

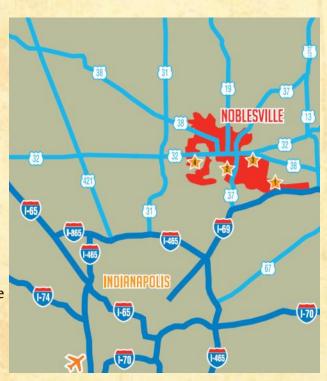
We have combined 3,600 acres of office, industrial, commercial, and residential uses into a highly visible "live, walk, work" environment strategically located along Interstate 69, Indiana 37, and 146th Street. The Corporate Campus includes the Noblesville Business Park and the multi-use Saxony Development.

2. STONEY CREEK BUSINESS PARK

Offering great visibility for office, commercial, and light industrial facilities, Stoney Creek has great access to Indiana 37 and 146th Street. This business park is an excellent growth-oriented location for up-and-coming entrepreneurs and small-to-medium-sized enterprises.

3. PLEASANT STREET BUSINESS PARK

Located in the fast-developing area around the Union Chapel Road extension, this park offers greater flexibility with outdoor storage, making it the ideal choice for companies with heavier industrial needs. It is also suitable for commercial and light industrial businesses.



4. PARK 32

If you're after a highly visible site with great accessibility and greenfield build-out opportunities, take a closer look at Park 32. Located on the west side on Indiana 32, it's the perfect site for commercial and light industrial businesses.

For available properties and commercial real estate listing information please visit Noblesville.ZoomProspector.com





TAX STRUCTURES | INCENTIVES

The City of Noblesville recognizes the importance of a healthy business community. That's why the City of Noblesville and businesses work hand in hand to enhance needed resources.

CREDIT RATING

City of Noblesville State of Indiana

AA-, with bond rating from S&P of AA2

AAA

PROPERTY TAX

Real Property **Personal Property Noblesville Tax Rate** Assessed at 100% of Market Value Assessed at 100% of Market Value \$2.78 per \$100 of Assessed Value

INDIANA CORPORATE INCOME TAX

Tax Rate

6.5% July 1, 2015-June 30, 2016 6.25% July 1, 2016-June 30, 2017

UNEMPLOYMENT INSURANCE

New Employer Rate

2.7% for first 36 months-after which a variable merit rate is calculated

Taxable Wage Base

\$7,000

INDIANA TAX CREDITS & EXEMPTIONS

The state of Indiana offers several opportunities for tax credits, incentives and exemptions for Indiana businesses. The City of Noblesville is attentive and business-focused to help grow a strong community. For more information on state and local tax incentives, please visit www.choosenoblesville.com

INDIANA INCOME TAX RATE





WORKER'S COMPENSATION













